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A regular meeting of the City Council of the City of Iola was held on June 08, 2020, at 6:00 p.m., at the Park Community Building, 510 Park Avenue, Iola, Kansas.

CALL MEETING TO ORDER

Mayor Wells called the meeting to order at 6:00 p.m.

Mayor Wells and Council Members Peters, Kinder, Ford, Peterson, Myrick, were present. Also present Interim City Administrator Schinstock, and City Clerk Hutton. Council Member Slaugh via phone. Council Member Ballard and French were absent. Police Chief Warner, Street & Alley Superintendent Leslie and Human Resources Manager Brown were also in attendance.

REVIEW & APPROVAL OF AGENDA

Motion made by Council Member Kinder and seconded by Council Member Peters to amend the agenda adding Item 10. B. to the agenda for Executive Session Non-Elected Personnel. All in favor. Motion carried.

Motion made by Council Member Myrick and seconded by Council Member Kinder to approve the agenda as amended. All in favor. Motion carried.

PUBLIC COMMENTS

Persons who wish to address the City Council regarding items on the agenda may do so as that agenda item is called. Persons who wish to address the City Council regarding items not on the agenda and that are under the jurisdiction of the City Council may do so at this time when called upon by the Mayor. Comments on personnel matters and matters pending in court or with other outside tribunals are not permitted. Speakers are limited to three minutes. Any presentation is for information purposes only. No action will be taken.

The Mayor read the above information and asked if there were any public comments;

Donna Houser gave an overview of the football stadium. She noted with the restrooms almost complete work will come to an end. Ms. Houser thanked all of those that participated in the project and all of those that donated.

CONSENT AGENDA

- A. Minutes Approval**
 - **May 26, 2020, Council Meeting**
- B. Appropriations Approval**
- C. Iola Industries Incorporated - Request**

D. Elks Fireworks Event Sponsorship

Council Member Peters asked about the payment to D&R Lawncare. He noted that it appeared an hour of time was being charged for each lot. Interim Administrator Shinstock noted that it is probably a minimum charge, however, staff will look into it. Council Member Myrick noted that he thought the Elks Members should be allowed to take their boats out onto the lake during the Fireworks Event. Mayor Wells informed Council Member Myrick that the City has no control over that issue, it is a decision that the Elks make.

Motion made by Council Member Myrick to approve the consent agenda as presented. Motion seconded by Council Member Kinder. All in favor. Motion carried.

NEW BUSINESS

A. Rotary Recycling Discussions - Interim City Administrator Schinstock gave a brief update on the program and how the City was participating in the recycling program.

Dan Davis, Rotary Member gave an overview of the Rotary Club's recycling program. He noted that for several years Rotary has taken newspapers to be recycled on the first Saturday of each month. They began setting out containers for over 100 businesses for cardboard.

Partnering with the City picking up the larger bins holding the cardboard would be helpful to get the cardboard out of the landfill and recycled.

Steve Strickler stated that Rotary has just found out that Coffy County will take glass and plastics for recycling. He noted that this is all done with volunteer labor and they would like to continue efforts to remove as much of the recyclables from the landfill as possible.

Mayor Wells asked how the staff knew when the bins needed dumping.

Interim Administrator, Schinstock, noted that most of the time the Sanitation Crew has to pull crews from the Street and Alley Department to assist. This can result in production loss from the department.

Mayor Wells wondered if switching to a smaller dumpster would be safer and take less time.

Council Member Myrick asked what crew dumps the cardboard boxes.

Dan Leslie noted that he has two crews that rotate.

Interim Administrator Schinstock stated that his concern is that picking up commercial properties, gives the impression that the City is picking up commercial trash and the county would start charging us for landfill dumping.

Council Member Slaugh noted that it is easy to recycle when it is convenient for residents. Volunteer time is a great way to recycle in the community. He thinks the City should continue with picking up the cardboard. It is not going to break the bank.

Council Member Peters asked if this is the backup truck for the City. Dan Leslie noted that this is the backup truck, however when one of the main trucks is in the shop this truck is needed.

Council Member Kinder wondered about injuries and or someone inside the dumpster. Dan Leslie noted that employees do not climb in the dumpsters, they do make a check to assure no one is inside.

Motion made by Council Member Myrick and seconded by Council Member Peterson to continue emptying the dumpsters with cardboard for recycling assisting the Rotary in their recycling efforts for one year. Noting that if time is not permitted by the Department pick up will not be done.

B. Patrol Car Replacement - Bid Acceptance - Chief Warner noted that two bids had been received for 2 Patrol Vehicles.

The low trade-in value received for the two vehicles the Police would trade-in will cause staff to place the vehicles on an Auction Site.

The low bid was received from Shawnee Mission Ford the total price of \$64,262 for the two vehicles. The bid from Twin Motors Ford \$69,400 which is higher than the 7% limit for local purchases as specified in the Purchasing Policy.

Motion made by Council Member Ford to purchase both vehicles from Twin Motors Ford, in order to keep the business local at a price of \$69,400. Motion seconded by Council Member Kinder. Voting in favor of the motion was Council Members Ford, Kinder, Myrick, Peters, French. Voting against the motion were Council Members Slaugh and Peterson. Motion passed by majority vote.

C. MoPac Trail Extension Discussion - Interim Administrator, Schinstock, informed the Council that the previously discussed extension of the MoPac Trail is moving along.

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This trail extension would tie the existing trail system of the Prairie Spirit, Southwind, Lehigh Portland Trails, and the MoPac to the eastern boundary of Iola.

He noted that the portion of the trail that USD 257 will install will be concrete.

Motion made by Council Member Myrick and seconded by Council Member Kinder to authorize staff to work with Thrive Allen County in applying for potential grants to fund the MoPac Trail extension. All in favor. Motion carried.

UNFINISHED BUSINESS

A. Cedarbrook Lot Purchase - Request - Staff presented a letter of intent to purchase Lot 23 of Cedarbrook Second Addition also known as 4 Chambers Drive, from Tom Carlson of Pointe Royale Development at a previous Council Meeting. The council directed staff to contact Mr. Carlson with a counteroffer of \$2,500. Mr. Carlson rejected the offer. Staff again reached out to Mr. Carlson to inquire if he had an interest in purchasing the property for the original price. Mr. Carlson stated that they were still interested in the property at the original price.

Motion made by Council Member Ford and seconded by Council Member Peters to accept the offer from Tom Carlson in the amount of \$1,000 for Lot 23 of Cedarbrook Second Addition (aka 4 Chambers Drive) and authorize staff to sign the necessary documents. Voting in favor of the motion was Council Members Myrick, Peterson, Ford, and Peters. Voting against the motion were Kinder and Slauch. Motion carried by a majority vote.

ROUNDTABLE

A. Wage Study Adjustment Presentation - Interim Administrator Schinstock noted that the staff's recommendation would be to implement the wage increases into the 2021 budget.

Human Resources Manager, Carla Brown, reviewed the process staff went through to arrive at the data enclosed.

Council Member Myrick asked why some employees are receiving increases and others are not.

Human Resources Manager, Carla Brown, noted that the study was done at the Council's request following the pay study done for the Electric Distribution Department, as a way to determine what the average pay for staff members; not an automatic increase for everyone. If someone is not showing an increase, that position is already at the average level for the position.

Council Member Peters asked why the increases should be made. Carla Brown noted that this study and the increases were done to retain and recruit staff.

Mayor Wells noted that if the City doesn't stay with the average salaries for the area it will be harder to recruit good employees.

Interim Administrator Schinstock stated that this survey should be done every 3 years so that the City of Iola can stay competitive.

Council Member Peters stated that employees should max out quicker.

Mayor Wells noted that the Council set a precedent when the Electric Distribution employees were given an increase.

Mayor Wells noted that Employee Insurance Funds could be used to fund the increases.

Council Member Myrick asked about the Patrol Officer positions.

Mayor Wells noted that the Council should show our support for the Iola Police.

Interim Administrator, Schinstock noted that this study did not single out one department. All of them are important.

Staff will add the increases into the 2021 budget recommendation

Council Member Slaugh left the meeting.

Executive Session

A. Trade Secrets -

Motion made by Council Member Myrick and seconded by Council Member Peters to recess into Executive Session for 15 minutes pursuant to Trade Secrets K.S.A. 75-4319 (b)(4). The purpose of the executive session is to discuss confidential data relating to financial and operational affairs and shall include the Mayor, Council, Interim City Administrator, and Thrive Allen County CEO, Lisse Regher. The regular meeting shall reconvene in the city council chamber at 7:23 p.m. All in favor. Motion carried.

B. Non-Elected Personnel -

Motion made by Council Member Myrick and seconded by Council Member Peterson to recess into Executive Session for 10 minutes pursuant to personnel matters of non-elected personnel, K.S.A. 75-4319 (b)(1). The purpose of the executive session is to discuss an

individual employee's employment and shall include the Mayor, Council, Interim City Administrator, and the Human Resources Manager. The regular meeting shall reconvene in the city council chamber at 7:35 p.m. All in favor. Motion carried.

COUNCIL & ADMINISTRATOR REPORTS

A. Council Member Peters -

- None

B. Council Member Ford—

- Encourage employees to stay hydrated.

C. Council Member French —

- Absent

D. Council Member Peterson—

- The pool looks great.

E. Council Member Ballard

- Absent

F. Council Member Slauch—

- Thanked the staff for all of their work on the wage study and all of the projects going on.

G. Council Member Myrick—

- Reminded everyone to stay cool. It doesn't take long for the heat to get to you.

H. Council Member Kinder -

- Thought the rally of the square on Sunday went well. He was proud to see Iola Citizens rallying for what they believe.

I. Mayor Wells

- Thanked the Iola Police Department for their presence on Sunday. He thought everything went well.
- Thanked all of the individuals that participated in the event and worked with City Staff to assure things went smoothly.
- Thanked City Staff for getting the pool ready.

J. Interim City Administrator Schinstock—

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- Noted that City Clerk Hutton and himself have been having budget meetings with the staff. Planning on having staff at the June 22nd Council Meeting to review their budgets for 2021.
- The school project is moving quickly. The Code Enforcement and Utility Crews are working together in conjunction with the contractors for the school.
- Looking at another platform that SEMS obtained that might work better for us. Possibly may have some additional training costs.
- Planning to open the pool on June 29th.

DATE / TIME OF NEXT MEETING


City Council Meeting 6:00 p.m. on Monday, June 22, 2020

City Council Meeting 6:00 p.m. on Monday, July 13, 2020

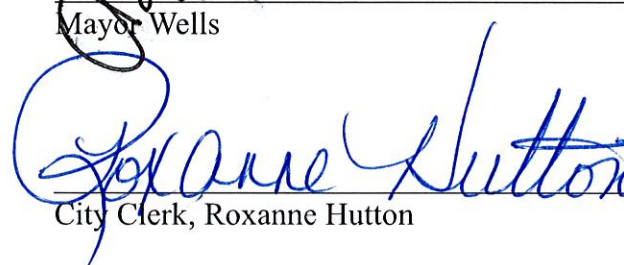
7:40 pm. Motion made by Council Member Myrick and seconded by Council Member Ford to adjourn the meeting. All in favor. Motion carried.

Approved by the City Council of the City of Iola, Kansas this 22nd day of June 2020.





Mayor Wells



City Clerk, Roxanne Hutton